

# Equality and Safety Impact Assessment

The **public sector Equality Duty** (Section 149 of the Equality Act) requires public bodies to have due regard to the need to eliminate discrimination, advance equality of opportunity, and foster good relations between different people carrying out their activities.

The Equality Duty supports good decision making – it encourages public bodies to be more efficient and effective by understanding how different people will be affected by their activities, so that their policies and services are appropriate and accessible to all and meet different people’s needs. The Council’s Equality and Safety Impact Assessment (ESIA) includes an assessment of the community safety impact assessment to comply with section 17 of the Crime and Disorder Act and will enable the council to better understand the potential impact of the budget proposals and consider mitigating action.

<b>Name or Brief Description of Proposal</b>	<b>E&amp;T 19 – Park &amp; Walk Variable Charging.</b>
<b>Brief Service Profile (including number of customers)</b>	<p>Parking Services is responsible for the provision, management, maintenance and enforcement of all on-street parking activities in the City and many off street facilities:-</p> <ul style="list-style-type: none"> <li>• 1,500 Pay and Display bays in the City Centre</li> <li>• 80 Pay and Display bays around the Common and the General Hospital</li> <li>• 5 Multi Storey Car Parks with 2,800 spaces</li> <li>• 30 surface car parks with 2,100 spaces</li> <li>• 21 suburban car parks</li> <li>• 1,300 residents disabled parking bays</li> <li>• 23 residents Parking Zones</li> <li>• 3.5 million transactions per year on and Off Street</li> <li>• Annual income On and Off Street circa £7M per annum</li> <li>• 40,000 Penalty Charge Notices are issued each year.</li> </ul> <p>Parking Services provides a service that has an impact on all residents, visitors and businesses in the City.</p> <p>This proposal is to reduce traffic congestion around West Quay Shopping Centre by introducing a Park and Walk scheme over weekends and Bank Holidays by implementing reduced parking charges in the City’s two Multi Storey Car Parks to the north of the City centre.</p>
<b>Summary of Impact and</b>	The reduction in car park charges will redistribute car parking activities across the city on the busiest days by

<b>Issues</b>	offering competitive pricing in the less used car parks.
<b>Potential Positive Impacts</b>	<p>Bedford Place and Grosvenor Multi Storey Car Parks are not well used even though they are located approximately 500 metres from the end of the main shopping street in the City.</p> <p>It is proposed to introduce a Park and Walk Scheme with one charging band fee of £2 all day between 08.00 – 18.00 Saturdays and 12:00 – 18:00 Sunday and Bank/Public Holidays.</p> <p>This should divert some motorists from queuing for the closer car parks with associated congestion and air quality benefits. In addition, a pleasant walk through one of the City parks will add to the experience of the visit to the City.</p>
<b>Responsible Service Manager</b>	Jas Sahota
<b>Date</b>	15/10/2015

<b>Approved by Senior Manager</b>	Paul Walker
<b>Date</b>	16.10.2015

### Potential Impact

<b>Impact Assessment</b>	<b>Details of Impact</b>	<b>Possible Solutions &amp; Mitigating Actions</b>
<b>Age</b>	No identified negative impacts.	N/A
<b>Disability</b>	No identified negative impacts.	N/A
<b>Gender Reassignment</b>	No identified negative impacts.	N/A
<b>Marriage and Civil Partnership</b>	No identified negative impacts.	N/A
<b>Pregnancy and Maternity</b>	No identified negative impacts.	N/A
<b>Race</b>	No identified negative impacts.	N/A
<b>Religion or Belief</b>	No identified negative impacts.	N/A
<b>Sex</b>	No identified negative impacts.	N/A
<b>Sexual Orientation</b>	No identified negative impacts.	N/A

<b>Impact Assessment</b>	<b>Details of Impact</b>	<b>Possible Solutions &amp; Mitigating Actions</b>
<b>Community Safety</b>	No identified negative impacts.	N/A
<b>Poverty</b>	Dropping the parking charge to only £2 all day will also help customers on a lower income.	N/A
<b>Other Significant Impacts</b>		